



Pacific Radiance Limited

Investor Relations Policy

Pacific Radiance Limited (the "Company") is, at all times, committed to making disclosure of material information in a timely, transparent and accurate manner to the public, in accordance to the Singapore Code of Corporate Governance 2018 and listing rules of the Singapore Exchange Securities Trading Limited ("SGX-ST").

The Investor Relations Policy is subject to regular review by the executive committee and the board of directors of the Company (the "Board") to ensure its relevance and effectiveness. Updates and revisions will be made as appropriate to reflect current best practices in the Company's communication with its shareholders and noteholders ("Securities holders") as well as the investment community.

Purpose and General Guidelines

The Investor Relations Policy sets out the principles and practices that guides the Company in providing current and prospective investors with pertinent information necessary to make well-informed investment decisions.

The Company seeks to provide clear, fair and balanced disclosure of information to its Securities holders and the investment community in a timely and effective manner. To the extent possible, all disclosures shall:

1. use clear and plain non-technical language;
2. provide balanced assessments of its performance, position and prospects;
3. contain adequate quantitative information to allow investors to evaluate its relative importance to the activities of the Company.

In the course of its investor relations activities, the Company will comply with all applicable securities laws and regulations. In addition to mandatory information disclosures, the Company seeks to adopt a proactive stance of voluntary disclosure covering issues deemed to have a potential impact on investment decisions by its current and prospective investors.

All disclosures are broadcast to Singapore Exchange Securities Trading Limited ("SGX-ST") through SGXNet, and are available on the Company's corporate website.

Communication Guidelines

Designated spokespersons

The Company communicates only through designated senior spokespersons who establishes and maintains regular dialogues with Securities holders to solicit and understand their views, as well as respond to inquiries from the media and the investment community.

Employees who are not designated spokespersons must not under any circumstances respond to inquiries from the media and investment community, unless specifically authorised by designated senior spokespersons. Any inquiry received must be directed to the Investor Relations Department.

Market rumours and speculation

The Company does not respond to market rumours or speculation. Clarification announcements will be made promptly via SGXNet in the event material information is deemed to have been leaked or where there are unusual market trading activities that may be attributable to such rumours or speculation.

The Company does not comment on commercially sensitive matters or legal proceedings.

Communication Channels

The Company utilises various channels to engage its Securities holders and the investment community, with a focus on timely, accurate, fair and transparent disclosure of material information. The Company is committed to treating all Securities holders fairly and equitably, and to keep all its Securities holders and wider stakeholder group informed on a timely basis of its corporate activities, including material developments which would likely affect the price or value of its securities.

Shareholders' and noteholders' meetings

The Company facilitates opportunities for its shareholders to effectively participate and vote at shareholders' meetings and to put forth any questions they may have on the motions to be debated and decided upon. Shareholders are entitled to attend and vote at general meetings in person or by proxy. Shareholders will be informed of the rules, including voting procedures governing these general meetings. The minutes of these meetings will be made available to shareholders on the Company's corporate website.

The Company also holds informal meetings with its Noteholders at appropriate times throughout the year to provide updates on its corporate developments.

Members of the Board and executive committee are in attendance at the Company meetings to address Securities holders queries about the Company. The Company's auditors, legal counsel and corporate advisors also attend to address questions in relation to the audit and clarify any points of law, regulation or meeting procedures.

Analysts and investors meetings

The Company provides reasonable access to research analysts and institutional investors with its executive committee for the purpose of assisting them to understand the Company's businesses. Any discussions at such meetings will be based on public information.

Unpublished material information is not selectively disclosed. In the event of inadvertent disclosure of such information, the Company will make an immediate announcement via SGXNet.

The Company will not influence the views or recommendations of research analysts, brokerage firms and investment banks but may review any reports or articles in the public domain for factual accuracy of information.

Quarterly results announcements

The Company releases its results announcement every quarter via SGXNet and its corporate website.

The Company observes a "blackout" period two weeks and one month before the release of its quarterly and full year results respectively. During this time, the Company will not meet with research analysts, investors or the media, or comment on its industry outlook and business and financial performance.

Annual report and sustainability report

The Company publishes an annual report to provide its shareholders and the investment community with a comprehensive and consistent overview of its business strategies, developments and market outlook, as well as operational and financial performance.

The Company also publishes a sustainability report annually, detailing its environmental, social and governance efforts and results, with reference to the Global Reporting Initiative guidelines.

Corporate website

The Company maintains a corporate website (<https://www.pacificradiance.com>). The Company's corporate developments and operational updates, financial reports, SGXNet announcements, and other information are posted on its corporate website. Current information and archives of previously released information and announcements are found under the Investor Relations section of the corporate website.

Members of the public may sign up for the email alert function available at the Company's corporate website to receive updates on the Company's corporate information and SGXNet announcements. The contact details of the investor relations team are also available on the Company's corporate website.

Information Privacy

The Company recognises the importance of the privacy of its Securities holders and will not disclose Securities holders information without their consent unless required by law.

Publication of Policy

This policy is available on the Company's corporate website at www.pacificradiance.com.

Company Contacts

Securities holders may contact the Company's investor relations team at the following:

Pacific Radiance Limited
15 Pandan Road
Singapore 609263

Telephone: +65 6238 8881

Fax: +65 6278 2759

Shareholders: ir@pacificradiance.com

Noteholders: noteholders@pacificradiance.com

Securities holder may contact the Company's Share Registrar at the following address

Tricor Barbinder Share Registration Services
80 Robinson Road
#02-00
Singapore 068898

Telephone: +65 6236 3333

Fax: +65 6236 3405